

## PRE-ASSIGNMENT

In the joint application of autumn 2017, the selection for the Master's degree programme is made based on a pre-assignment. The assignment consists of two parts. The applicants have to answer to both of them.

### Assignment 1a:

Contemplate on and justify your motivation for applying for the degree programme of your choosing and for completing it successfully. Describe the goals you have set for the education (e.g. if you want to deepen your expertise, develop your managerial abilities etc.). Describe your success in your earlier studies. Please also recount your Bachelor's thesis work and how you succeeded in it, and what it meant to you.

Contemplate on your accumulated work experience in relation to your earlier studies and what kind of continuum they will create with your upcoming Master's degree studies. Evaluate the practical resources related to your studies (scheduling etc.) in terms of yourself, your family and your employer. How are your employer and work community committed to supporting your studies and the extensive development task (the Master's thesis) related to them?

What kind of ideas and thoughts do you have about the development task (the Master's thesis)? Please consider the points of view stated above also in the light of the reference material mentioned below.

Write a 4-5-page essay according to the assignment by using the provided document template.

### Assignment 1b:

#### Grade for the Bachelor's thesis:

Title and year of completion of the Bachelor's thesis	Grade and evaluation scale

### Assignment 2:

Contemplate and critically evaluate the realization and opportunities of the outlooks presented in the reference material in a work community, organization, company or project in which you currently work or are familiar with.

Write a 4-5-page essay according to the assignment by using the provided document template. Divide your own thoughts from those taken from the material with references.

Reference material:

Skarp Kati, Varis Keijo, Kettunen Juha 2017. Evaluation of Top-down and Bottom-up Leadership Development Programs in a Finnish Company. World Academy of Science, Engineering and Technology International Journal of Social, Behavioural, Educational, Economic, Business and Industrial Engineering Vol:11, No:4, 2017, pp 734-739

<http://waset.org/publications/10006654/evaluation-of-top-down-and-bottom-up-leadership-development-programs-in-a-finnish-company>

Denison Daniel R. and Spreitzer Gretchen M. 1991. Organizational Culture and Organizational Development: A Competing Values Approach. Research in Organizational Change and Development, Volume 5, pages 1-21, 1991 JAI Press Inc.

[https://www.denisonconsulting.com/sites/default/files/documents/resources/denison-1991-competing-values-approach\\_0.pdf](https://www.denisonconsulting.com/sites/default/files/documents/resources/denison-1991-competing-values-approach_0.pdf)

**Submitting the task:**

The preliminary assignments should be submitted to Turku University of Applied Sciences by 27 September 2017 by 15:00. Submit the assignments to [like.pretask@turkuamk.fi](mailto:like.pretask@turkuamk.fi). Delayed or insufficient preliminary assignments will be rejected. When creating the preliminary assignment, use the provided document template. When submitting the assignment, please remember to include your name, application number (which you will get once you have filled in the application form) and telephone number.

**Assessment criteria:**

The structuring and extent of the content of the essays affect the evaluation of both assignments. In assignment 1a, e.g. the description of the development task is emphasized and in task 2, using the reference material.